



# Pasadena Mediation Group

An Alternate Dispute Resolution Company



LINDA S. KLIBANOW, ESQ.

## Client Testimonials

*"Linda Klibanow has a keen ability to focus the parties and achieve results."*

John J. Perlstein, Esq., Law Office of John J. Perlstein, (213) 252-1070

*"I think Ms. Klibanow did an excellent job in facilitating settlement. I was impressed with her understanding of the facts and overall analysis of our case."*

Michael Carr, Law Office of Michael T. Carr, (626) 254-8901

*"Linda is an extremely effective mediator. I was very impressed with how thoroughly prepared she was in advance of the mediation. She had clearly done her homework. Because of her substantive knowledge of employment law, she was able to point out the potential weaknesses and strengths of the parties' respective positions in a diplomatic and respectful manner. Although we were unable to settle the case at the mediation, Linda did not give up and spent countless hours over the course of several days in an attempt to bridge what seemed like an impossible gap between the parties. Her patience and perseverance ultimately proved successful in bringing to resolution a case that I, quite candidly, thought was incapable of settlement. I would highly recommend Linda as a mediator."*

Patricia A. Ellis, Meserve, Mumper & Hughes LLP, (213) 576-1481

*"Linda was not only a calming influence on all of the parties during a recent (and contentious) sexual harassment case I mediated (as defense counsel) in front of her, but her substantive knowledge of employment law was invaluable. We were able to cut right to the chase and begin serious discussions about what would and wouldn't likely happen if the case were to go forward to the Summary Judgment stage and/or to Trial. Linda understood our arguments and "strong points," but was not the least bit shy about pointing out potential weaknesses as well. I would not hesitate to mediate in front of her again."*

Robert Gerard, Friedman Stroffe & Gerard, P.C., (949) 265-1114

*"Linda created a soothing and calming environment to ease the parties' tension in an otherwise highly contentious race discrimination and harassment dispute. By doing so, she was able to move away from the emotions of the case and focus on the discrete legal issues which resulted in a mutually acceptable resolution of the case."*

Jesse M. Caryl, Bent Caryl & Kroll, LLP, (323) 315-0510

*"Linda has worked tenaciously and tirelessly to achieve settlements in cases that were beyond difficult. Linda goes to great lengths to be well-prepared before mediation begins. Not only does she conduct pre-mediation conferences with the attorneys, but she is also ready and knowledgeable regarding the legal issues regarding our cases. By the time of mediation, her 30 years as an attorney enhances her ability to get the parties moving. Linda showed my clients respect and truly listened to their needs. I recommend her services regardless of the subject matter."*

Debora S. Vierra, Law Offices of Debora S. Vierra, (805) 648-1047

*"I thought that Linda Klibanow was fair, even-handed, very thorough, and was able to achieve resolution in a difficult situation."*

Joan Smiles, Seyfarth Shaw LLP, (310) 201-1557

*"Great job, very professional, very efficient, very effective...She was very objective and realistic about the merits of the case while also being sympathetic to emotions of the client. I was very pleased."*

Robert Tomas Olmos, Allred, Maroko & Goldberg, (323) 302-4774

*"I enjoyed working with Linda Klibanow – she was successful in resolving a case that was difficult to settle."*

Douglas A. Barritt, Barritt Smith LLP, (949) 553-0700

*"Ms. Klibanow is very skillful in difficult employment mediations. She gained the respect of both sides. We would definitely recommend her."*

Ellen M. Tipping, Murchison & Cumming, (714) 972-9977

*"Linda was an outstanding mediator overall, but really impressed me in two particular areas, her preparation and her determination to achieve a settlement. When we began the mediation, it was apparent that she had not only reviewed the mediation briefs with a fine toothed comb, she had also done her own legal research to get a better handle on the case. Despite her best efforts, we were unable to settle the case at the mediation. Nevertheless, Linda kept in touch with the parties periodically thereafter. When some pretrial rulings caused the opposing party to reevaluate its settlement posture, Linda immediately seized the opportunity and worked doggedly for about six hours on a Friday evening to close the deal. I highly recommend Linda as a mediator."*

Nate Kowalski, Atkinson, Andelson, Loya, Ruud & Romo, (562) 653-3200

*"Linda, I had the opportunity to see you in action recently in a rather contentious EEOC pregnancy discrimination claim, and it was a pleasure to see your work. You remained calm, sympathetic with both sides, and pleasant throughout a very long day, maintain the respect and trust of all parties to the dispute. When you resolved the case, everyone was grateful and relieved. Congratulations to a wonderful mediator."*

Deborah Rothman, Mediator & Arbitrator, (310) 452-9891

*"I appreciated her efforts. She was very knowledgeable and had a good handle on the issues. Linda does her utmost to tackle the issues and resolve the matter at mediation."*

Benjamin Aydindzhyan, Ourfalian & Ourfalian, (818) 550-7777

*"Linda was terrific in keeping the parties engaged in the mediation process until a resolution was achieved. Amazingly, adversaries walked out as friends. I've rarely seen such a result."*

Dana Michael Cole, Cole & Loeterman, (310) 556-8300

*"Many mediators work hard during the hours of the mediation. What distinguishes Linda is her thoroughness from the time she gets the case through the time the case is resolved. Linda began working with us weeks prior to the mediation date, asking us specific, probing questions about non-headline details in our brief. She was of course extremely diligent during the mediation, but was even more impressive as she remained in contact with the parties for weeks afterward to ensure the case not only got resolved, but stayed resolved. Linda is absolutely the most dedicated neutral I've ever worked with, and her knowledge of employment law is second to nobody's."*

Jack Schaedel, Hernandez Schaedel & Olson, LLP, (626) 440-0022