



Pasadena Mediation Group

An Alternate Dispute Resolution Company



LINDA S. KLIBANOW, ESQ.

EXPERIENCE

For over 30 years, Ms. Klibanow has specialized in the practice of labor and employment law. She has represented both management and individuals, as well as served as a neutral mediator and arbitrator. Her practice as an advocate as well as a neutral has encompassed all aspects of the employment relationship including employment discrimination, harassment and retaliation suits, wrongful termination suits including suits for discharge in violation of public policy, whistleblower suits, and related claims for negligent hire and supervision, infliction of emotional distress, defamation, violation of privacy, state and federal wage and hour, leave of absence requirements, and workplace violence disputes.

MEDIATOR / ARBITRATOR / ATTORNEY

Law Offices of Linda S. Klibanow, a PLC, Pasadena, California, 2000-present

ATTORNEY / SHAREHOLDER / BOARD MEMBER

Parker, Milliken, Clark, O'Hara & Samuelian, Los Angeles, California, 1977-2000

EDUCATION

Harvard College (B.A., cum laude, 1972), Phi Beta Kappa; Yale University (J.D., 1975)

PROFESSIONAL LICENSES

Admitted to the Bar, California, 1977

HONORS AND AWARDS

Martindale-Hubbell Bar Register of Preeminent Lawyers (AV-rating)

PUBLICATIONS

Assistant Editor and Author, "The Developing Labor Law," American Bar Association (BNA 1st-3rd eds.)

Author, "Advising California Employers," California Continuing Education of the Bar (2nd ed. 1996-1997)

Contributing Editor, "California Practice Handbook, Employment Discrimination," Los Angeles County Bar Association, Mathew Bender California Practice Handbook Series (1993)

MEMBERSHIPS AND POSITIONS:

- American Arbitration Association Employment Arbitration and Mediation Panels
- Member, California & National Academy of Distinguished Neutrals
- Alternative Resolution Centers Employment Arbitration and Mediation Panels
- IVAMS Employment Arbitration & Mediation Panels
- Federal Mediation & Conciliation Service (FMCS) Roster of Labor Arbitrators
- State of California, Department of Fair Employment and Housing Mediation Panel
- U.S. Equal Employment Opportunity Commission Mediation Panel
- Los Angeles Superior Court Mediator Panel
- Riverside Superior Court Mediator Panel
- Court of Appeal – 2nd Appellate District Mediation Panel
- Southern California Mediation Association
- California Dispute Resolution Council
- Los Angeles County Bar Association (Member, Labor and Employment Law Section; Former Member, Executive Committee)
- American Bar Association (Member, Dispute Resolution Section; Member, Labor and Employment Law Section)
- California Employment Lawyers Association
- Women Lawyers Association of Los Angeles
- Los Angeles County Civil Service Commission Hearing Officer
- City of Santa Monica Hearing Officer (Labor Relations and Employee Discipline Panel)
- Mediators Beyond Borders (Founding Member)
- Mediate.com Certification

ALTERNATIVE DISPUTE RESOLUTION TRAINING

- FMCS Institute Labor Arbitrator Training 2010
- Los Angeles County Bar Association - Mediation Confidentiality: Issues and Current Cases 2010
- AAA - Section of Dispute Resolution 12th Annual Spring Conference 2010
- AAA - Electronic Discovery in Arbitration: What You Need to Know! 2009
- AAA - Current Issues in Employment Arbitration: The Arbitration Fairness Act of 2009 Legislation & Recent Court Decisions 2009
- ABA Dispute Resolution Section 4th Annual Arbitration Training Institute 2009
- Southern California Mediation Association – The New Frontier-Science of the Mind 2008
- AAA Arbitration Roadmap – The Standard for Efficient and Cost Effective Arbitration 2008
- California Employment Lawyers Association – Arbitration Skills-Making Lemonade Out of Lemons 2008
- ABA Dispute Resolution Section 10th Annual Conference – Sound Perspectives on ADR 2008
- Southern California Mediation Association – The Masterful Employment Law Mediation 2007
- Los Angeles County Bar Association – Making the Transition from Advocate to Mediator 2007
- Southern California Mediation Association – The Art and Science of Mediation 2006
- California Employment Lawyers Association – Winning at Mediation 2006
- EEOC-Mediation Training 2006
- Southern California Mediation Association – Breaking Down Barriers in Employment Mediation 2006
- AAA – Dealing with Delay Tactics in Arbitration 2006
- Los Angeles County Bar Association-Arbitration in Employment Cases & Employment Mediation 2006
- American Bar Association Section of Labor & Employment Law - Perspectives on ADR 2006
- Pepperdine University School of Law- Religion & Ethics Conference-Lawyers, Faith & Peacemaking 2006
- AAA – Chairing an Arbitration Panel – Managing Procedures, Process & Dynamics 2005
- EEOC – Mediation Training 2005
- DFEH - Mediation Training 2005
- Southern California Mediation Association – Absolute Mediator 2005
- Southern California Mediation Association – Cutting Edge of Mediation 2004
- Southern California Mediation Association- Mediating Employment/Workplace Disputes 2004
- AAA - Elder Abuse, Early Resolution 2004
- AAA Arbitration Awards-Safeguarding, Deciding & Writing Awards 2004
- LA Superior Court, ADR - Mediating Elder Abuse Claims 2002
- AAA - Employment Arbitrator II Training, Advanced Case Management 2002
- Los Angeles County Bar Association-How the Pros Prepare for Mediation 2002
- AAA - Arbitrator Update 2001
- LA Superior Court, ADR-Cross Cultural Dispute Resolution 2001
- AAA - Employment Arbitrator Training 2000
- Pepperdine University Straus Institute of Dispute Resolution-Mediating the Litigated Case 2000
- Pepperdine University Straus Institute of Dispute Resolution-The Art of Facilitating Settlement 2000
- EEOC – Mediation Training 1998
- University of California at Los Angeles Extension-Mediation Training Program 1997
- Los Angeles County Bar Association, Dispute Resolution Services-Civil and Workplace Mediation 1996
- California State Bar Association-Training Attorneys to Become Mediators 1996
- American Bar Association, Alternative Dispute Resolution 1994
- AAA Mediation Advocacy (Labor) Seminar 1992

CLIENT QUOTES

"Linda was not only a calming influence on all of the parties during a recent (and contentious) sexual harassment case I mediated (as defense counsel) in front of her, but her substantive knowledge of employment law was invaluable. We were able to cut right to the chase and begin serious discussions about what would and wouldn't likely happen if the case were to go forward to the Summary Judgment stage and/or to Trial. Linda understood our arguments and "strong points," but was not the least bit shy about pointing out potential weaknesses as well. I would not hesitate to mediate in front of her again."
Robert Gerard, Friedman Stroffe & Gerard, P.C.

"Linda created a soothing and calming environment to ease the parties' tension in an otherwise highly contentious race discrimination and harassment dispute. By doing so, she was able to move away from the emotions of the case and focus on the discrete legal issues which resulted in a mutually acceptable resolution of the case." Jesse M. Caryl, Bent Caryl & Kroll, LLP

"Linda has worked tenaciously and tirelessly to achieve settlements in cases that were beyond difficult. Linda goes to great lengths to be well-prepared before mediation begins. Not only does she conduct pre-mediation conferences with the attorneys, but she is also ready and knowledgeable regarding the legal issues regarding our cases. By the time of mediation, her 30 years as an attorney enhances her ability to get the parties moving. Linda showed my clients respect and truly listened to their needs. I recommend her services regardless of the subject matter." Debora S. Vierra, Law Offices of Debora S. Vierra

"Linda, I had the opportunity to see you in action recently in a rather contentious EEOC pregnancy discrimination claim, and it was a pleasure to see your work. You remained calm, sympathetic with both sides, and pleasant throughout a very long day, maintain the respect and trust of all parties to the dispute. When you resolved the case, everyone was grateful and relieved. Congratulations to a wonderful mediator." Deborah Rothman, Mediator & Arbitrator

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